



HEALTH & SAFETY POLICY STATEMENT

The policy of PENNINE ANIMAL WELFARE SOCIETY is to accept its moral and legal responsibilities, in so far as is reasonably practicable, to protect its employees and others affected by its operation.

Every company employee has a moral and legal responsibility to see that their actions or omissions do not place other employees or fellow workers in jeopardy from accident or health hazard.

Company Objectives

- To ensure the provision of safe and healthy working conditions for all.
- To promote the safe and efficient operation of the charity's business activities by the prevention of accidents and damage to property.
- To ensure, so far as is reasonably practicable, that the design, manufacture and instructions to users of charity plant, equipment and products results in their safe operation and handling.
- To provide information, instruction and supervision for employees and volunteers.
- To ensure all employees and volunteers are able to competently carry out their tasks, and to provide adequate training if needed.
- To prevent accidents and cases of work-related ill health.
- To consult with our employees and volunteers on matters affecting their health and safety.
- To take a positive interest in the general health and welfare of its employees and volunteers.
- To review and revise the company Health and Safety Policy at regular intervals.

A handwritten signature in black ink, appearing to read 'M Way', is written over a horizontal line.

Signed:

Michele Way, Chair of Trustees

Date: 23/11/2023